

EEO PUBLIC FILE REPORT

For the 12 month period beginning November 22, 2009 and ending November 21, 2010

Prepared by: Elizabeth Gantt
(Licensee/Permittee)

This report covers the following employment unit

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location</u> <u>City, State</u>	<u>LMA</u>
WMGT	43847	Television	Macon, GA	Macon, GA

A. The following is a list of all vacancies for jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Account Executive	11/25/09	01/11/10
2. Production Assistant	11/25/09	01/26/10
3. Account Executive	11/10/09	02/03/10
4. Account Executive	11/10/09	03/15/10
5. General Sales Manager	01/11/10	03/22/10
6. Production Assistant	03/01/10	03/22/10
7. Production Assistant	03/01/10	03/15/10
8. Account Executive	03/01/10	04/05/10
9. News Reporter	03/12/10	05/03/10
10. Master Control Operator	04/05/10	05/10/10
11. News Reporter	03/01/10	05/17/10
12. Production Assistant	05/10/10	05/31/10
13. Chief Engineer	04/11/10	06/01/10
14. Production Assistant	06/09/10	06/28/10
15. Graphic Designer	06/01/10	07/29/10
16. Account Executive	05/01/10	07/06/10
17. Account Executive	07/01/10	08/23/10
18. Production Assistant	08/25/10	09/13/10
19. Production Assistant	08/25/10	09/13/10
20. Production Assistant	08/25/10	09/13/10
21. Production Assistant	09/15/10	10/04/10
22. Master Control Operator	06/11/10	10/08/10
23. News Reporter	09/01/10	10/11/10
24. Morning Meteorologist	09/17/10	10/18/10
25. Website Manager	08/26/10	10/25/10
26. Anchor/Reporter	10/01/10	11/09/10

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Wesleyan College	4760 Forsyth Road Macon, GA 31210	Student Placement	(478) 477-1110
2. Central GA Technical College	3300 Macon Tech Drive Macon, GA 31206	Career Services	(478) 757-3400
3. Macon State College	1000 College State Drive Macon, GA 31206	Career Services	(478) 471-2700
4. GA College & State University	Campus Box 42 Milledgeville, GA 31061	Career Services	(478) 445-5384
5. Ft. Valley College & State Univ.	1005 State University Drive Fort Valley, GA 31030	Romelda Simmons	(478) 825-8801
6. Ft. Valley College & State Univ.	1005 State University Drive Fort Valley, GA 31030	Shirley Ellis Mass Communication Dept.	(478) 825-8801
7. Mercer University	1400 Coleman Avenue Macon, GA 31204	Career Service	(478) 301-2700
8. GA Military College	201 E. Green Street Milledgeville, GA 31061	Career Services	(478) 445-2700
9. Middle GA Technical	80 Cohen Walker Dr. Warner Robins, GA 31088	Career Services	(478) 988.6800
10. 41NBC Web Site	301 Poplar Street Macon, GA 31201	Staff	(478) 745-4141
11. University of Georgia	Aderhold Hall Athens, GA 30602-7104	Student Placement	(706) 542-3375

- | | | |
|---------------------------------|---|----------------------------------|
| 12. American Women In TV | 8405 Greensboro Drive #800 Director
McLean, VA 22102 | (703) 506-3290 |
| 13. Georgia Department of Labor | 3090 Mercer Univ. Drive
Macon, GA 31204 | Placement Service (478) 751-4400 |
| 14. Media Line | PO Box 51909
Pacific Grove, CA 93950 | Job Placement 800-237-8073 |
| 15. Georgia Southern Univ. | Landrum Box 8081
Statesboro, GA 30460 | Student Placement (912) 871-1322 |
| 16. Clark Atlanta Univ. | 223 James P. Brawley Dr.
Valdosta, GA | Student Placement (404) 880-8701 |
| 17. TV Jobs | | Job Placement |

C. The following is a list of the services for jobs shown in Section A above and the recruitment source which provided the hire for that position:

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>	<u>Recruitment Source Used to Fill Vacancy</u>
1. Account Executive	Website	RS #10,17
2. Production Assistant	Website	RS #10
3. Account Executive	Website	RS #10,13,17
4. Account Executive	Website	RS #10,13,17
5. General Sales Manager	Employee Referral	RS #1-17
6. Production Assistant	Website	RS #10
7. Production Assistant	Website	RS #2,9,5,7,10
8. Account Executive	Employee Referral	RS #1-17
9. News Reporter	Website	RS #1-17
10. Master Control Operator	Employee Referral	RS #10
11. News Reporter	Web Site	RS #1-17
12. Production Assistant	Employee Referral	RS #1,2,3,5,10
13. Chief Engineer	Employee Referral	RS #10,14,17
14. Production Assistant	Employee Referral	RS #10
15. Graphic Designer	Employee Referral	RS #1-17
16. Account Executive	Employee Referral	RS #1-17
17. Account Executive	Website	RS #1-17
18. Production Assistant	Website	RS #10
19. Production Assistant	Website	RS #10
20. Production Assistant	Website	RS #10
21. Production Assistant	Employee Referral	RS #10
22. Master Control Operator	Employee Referral	RS #10
23. News Reporter	Website	RS #1-17
24. Morning Meteorologist	Website	RS #1-17
25. Website Manager	Website	RS#1-17
26. Anchor/Reporter	Website	RS#1-17

D. During the previous 12 months, there were a total of 137 people interviewed for vacancies. The following is a list of the total number of hired referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No.of Hiree</u>
1. 41 NBC Employee Referral	10
2. 41 NBC Web Site	11
3. TV Jobs	5

E. During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including and explanation if no initiatives were conducted during the period involved):

During the year news anchors and reporters participated in several school events or programs relating to career opportunities in broadcasting.

Name of Respondent: Elizabeth Gantt

Signed: _____

Typed Name: Elizabeth Gantt

Title: Business Manager

Date: November 30,2010

Telephone No: (478) 745-4141